

# SPENCER CRICKET CLUB



Est. 1872

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[www.spencercricket.com](http://www.spencercricket.com)

## BEHAVIOUR & SANCTIONS POLICY

1. Spencer Cricket Club (“the Club”) aims to provide training sessions to its junior members that are well-organised and professionally delivered in an environment that is safe, conducive to learning and enjoyable for the participants.
2. Those aims can be met only when the junior members observe acceptable standards of behaviour and conduct.
3. All junior members and their parents are expected to observe the Club’s Ethos, not only when at the Club’s grounds but also when participating in matches or attending as supporters.
4. Occasionally, it is necessary for the Club’s coaching staff to take action to prevent or address behaviour that falls below the standards expected.
5. This document explains what action may be taken and by whom.

### **At Training:**

- i) The Senior Coach has overall control of a training session and the ultimate discretion as to how the session should be delivered and any sanctions that should be imposed;
- ii) In respect of sanctions, the Senior Coach may delegate his/her powers to another paid member of the coaching staff or to the Age Group Manager(s). Those individuals may further delegate, if they so wish, to any volunteer who has, as a minimum, obtained the ECB’s Assistant/Support Coach qualification.
- iii) The Senior Coach and any person to whom the Senior Coach’s powers are delegated may:
  - a) Issue a verbal warning to any junior member who is:
    - causing disruption to the training session;
    - failing to follow reasonable instructions given to them;
    - being disrespectful or discourteous to the coaching staff, volunteers or fellow players; or
    - using unacceptable language.
  - b) After giving one verbal warning, direct the junior member to sit out the remainder of the session or any shorter period of time, as they see fit.

### **At Surrey Junior Championship Matches or Friendly Games:**

- i) The Match Manager, as appointed by the Age Group Manager(s), has responsibility for reminding junior members and supporters to observe the Club's Ethos;
  - ii) In the event of observing a breach of the Club's Ethos (or such breach being brought to the Match Manager's attention by a volunteer umpire or opposing team manager), the Match Manager has the power to:
    - a) Issue a verbal warning to the player about their conduct;
    - b) Direct that the player be removed from the bowling attack;
    - c) Direct that the player be dropped down the batting order;
    - d) Direct the replacement of the team captain with a fellow player;
    - e) Direct the replacement of the wicket-keeper with a fellow player;
    - f) Remove the player from the game;
    - g) Report the player to the Senior Coach and Age Group Manager(s) for consideration of any further action, in accordance with the Club's Disciplinary Procedure.
6. Should it be necessary to direct a junior member to sit out of training or should a Match Manager take any of the steps listed above at (b) to (f), the Club will notify the parent or registered Guardian that such action has been taken.

### **Repeated Misconduct**

7. In the event of repeated misconduct, whether at training or matches the Age Group Manager(s), may direct the suspension from training of any junior member for a period to be determined by the Chair(s) of the Junior Section. Any junior member who is suspended from training will be deemed ineligible for match selection during the period of their suspension.

Supported by:

